

The Origin of Retirement

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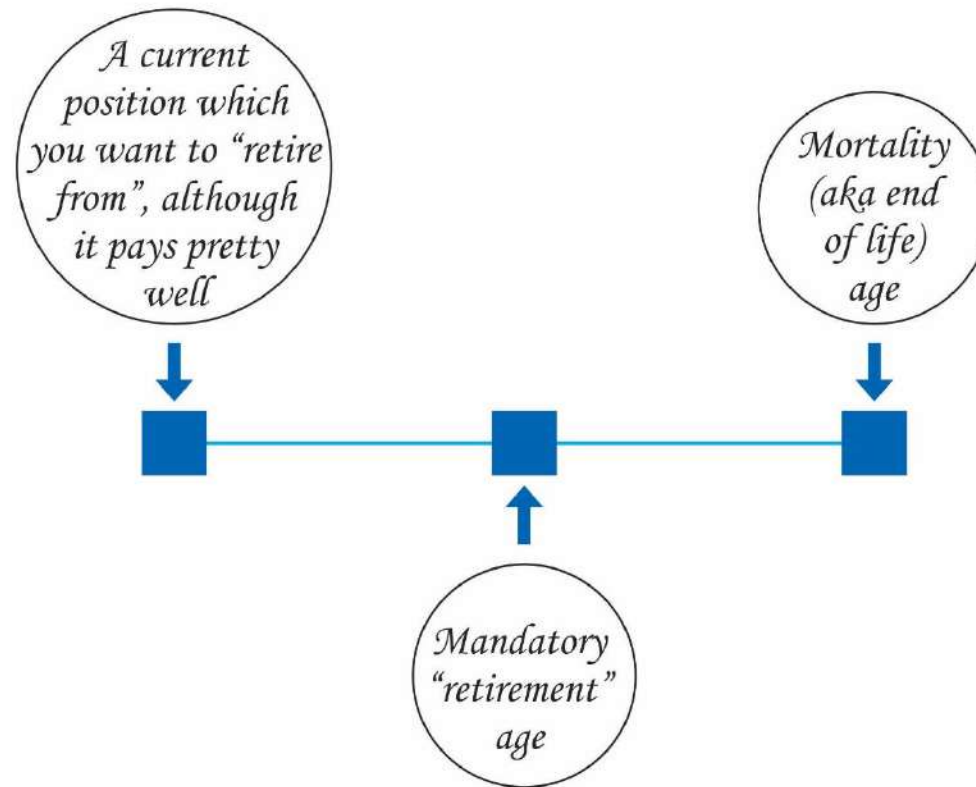
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Unnatural Phase in Modern Life

- Firstly, you're probably in a current position, in a job, in the business or in the occupation that is really not your passion.
- You want to retire to but you don't, because for now it pays pretty well.
- And then you have your mandatory retirement age, it could be around at the range of fifty to sixty five depending on which country you are in and your mortality age or end of life.
- Now the thing is retirement is an Unnatural phase in modern life.

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Unnatural Phase in Modern Life!





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Industrial Revolution

- Industrial Revolution is the age, is the time where it all began. When it comes to industrial age we're talking about mass production, factories everything is a new mode of work. Each individual in an industry or in a factory essentially only forms a part of a bigger system. The fact is when you are only one part of a bigger system you are easily replaceable.
- When the new people that comes in, it just gets them training to get them up to the standard of what is required of them. Every part is meant normally by more than one person and that's the fact, the nature of work when it comes to a factory in an industrial environment.


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The shifts in the nature of work and the way of life

- Just imagine before that industry revolution in the 1940s or around that time every person is a craftsman. Your carpenter, your plumber jobs are normally treated as blue collar jobs.
- Now you compare that as an industrial worker during this kind of scope of work actually started, during and after the industrial environment and till today.
- But the more common thing is a lot of people are the office worker, could be an engineer or manager or in senior management level.


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The shifts in the financial aspect of life

- Now a craftsman is actually self-sufficient meaning that he does not really need to depend on any organization other than his own skill set and expertise which are owned over the years to actually earn or make a living.
- Compared to an industrial worker during those days or even in modern times compared to an office worker, you're actually dependent on a company or a monthly paycheck in order to survive, you are not really self-sufficient.
- Therefore we depend on the company for paycheck and it is nothing more than a means to an end.

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The Need for Pension/Retirement Funds

How would retirees live on without a job?

Defined Benefit Pension Plan

- How pension works is the fact that the whole economy whether its government or the companies or organization, they will actually tax the younger working population.
- It makes the majority of the working population in any countries tax the larger younger population and uses this tax to pay the small, the older retirees' population which makes up a smaller amount.

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The Retirement Pitch in Modern Day

- The early retirement in today's sense is a picture of luxury and is the ultimate reward for your labor and your loyalty to your organization over so many years.
- They are projecting retirement something as a reward that you get at the end of the day from your hard work over long period of years what we call the retirement Nirvana.
- There's a stark contrast of modern day retirement compared to the real bleak and set and desolate kind of retirement image when this retirement concept was all regionally started back in the industrial revolution.