

# Why you cannot wait to retire?

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# The Difference Between Craftsmen and Worker

- A craftsman has expertise that defines his identity. If you are an expert people don't really look forward to repairing because the longer you are in practicing your crafts are the longer you are in your vocation of choice. People will come to you.
- An occupation or job means that what you do it forms part of the organization function and not the entire function. When people retire they have a sense of identity loss because they were in an occupation or a job as compared to a vocation of crafts. The vocation or the craft defines a person. So there is no such thing as an identity loss after retirement.

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## Comparison between Vocation /Craft and Job/Occupation

### Vocation/Craft

- ▶▶ Controls the entire process & product
- ▶▶ "Dispensability" is not a question
- ▶▶ Derives personal satisfaction
- ▶▶ Integral to his identity
- ▶▶ Derives emotional reward

### Job/Occupation

- ▶▶ Only a small part of the entire system
- ▶▶ Dispensable
- ▶▶ Limited job satisfaction
- ▶▶ Limited sense of identity
- ▶▶ Little emotional reward

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## In job or occupation there are a lot of consequences of doing the work that you don't enjoy.

- It depletes your spirit and willpower.
- You get very mentally tired by the work that you don't enjoy.
- We call it a blue Monday but for craftsmen there will not be anything like a blue Monday.
- In a job or in the occupation you must do what you don't enjoy for the next 20, 30 or 40 years so that you can accumulate the money you will need some day, hopefully enough to do what you really want and enjoy of doing.



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## Retirement Visualization Road map

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- A retirement visualization road map you've seen before is ideally for people who really dislike their job. Clients need to do retirement planning.
- There are few clients who want to retire maybe five years from now, 10 years from now or so. But some would say that ideally tomorrow, it is really an issue.
- If you are not able to retire before mandatory retirement age, you retire instead beyond the mandatory retirement age. You're essentially a failure because you're retired later than this.

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## Retirement Visualization Road map

- If you are a craftsman, it makes no sense to retire from something that you like doing and to retire for something that defines your identity.
- If you're in a job or occupation yes it makes sense but do not pressurize yourself to say that if I retire beyond mandatory retirement age then I'm a failure.
- If you retire before your mandatory retirement age then you're a success.